

# **50 Best Small & Medium Companies to Work for in America Named at SHRM Annual Conference**

*Analytical Graphics Ranked Nation's Number One Company Three Years Running*

(Alexandria, Va., June 26, 2006)—Badger Mining Corp. of Berlin, Wis., and software company and defense contractor Analytical Graphics, Inc. of Exton, Pa., have respectively been named the number one "Best Small & Medium Companies to Work for in America." This is the third annual release of the list recognizing the top 25 small companies (50-250 employees) and the top 25 medium companies (251-999 employees) to work for in America.

The rankings were released by the Society for Human Resource Management (SHRM) during the SHRM 58th Annual Conference & Exposition in Washington, DC. The companies were selected and ranked by the Great Place to Work® Institute, Inc. (GPTW). The list and related stories appear in the July 2006 HR Magazine and online at [www.shrm.org/hrmagazine](http://www.shrm.org/hrmagazine).

"Open, clear communication is essential. Tell your employees what you expect, and—this is critical—listen to what they have to say," said SHRM President and CEO Susan R. Meisinger, SPHR. "That's not always easy, but the companies that made this list understand that it's the best way to tap the talent of their workforce."

Great Places to Work Institute® cofounder, Robert Levering, said, "These companies stand out because their employees find them to be places where they can trust the management, have pride in their work and have fun at work. Other companies have much to learn about how to both be productive and do right by their people."

Each of the 50 companies is dedicated to communicating clearly with employees and encouraging staff to voice their opinions. In addition, these companies provide generous salaries and benefits packages. As a result, their employees are motivated and invested in the organization—making these companies some of the most successful small businesses in their industries with high profit and low turnover.

## **Number One Companies**

Analytical Graphics, Inc. (AGI) is ranked the best medium company to work for in America after taking the top spot among small companies the previous two years. AGI, an information technology company, employs people who can understand and anticipate customers' needs, understand the technology available to meet those needs and make informed decisions. AGI also stresses open communication. The organization holds annual business review meetings for all employees, quarterly town hall meetings and weekly Story Time meetings where departments share information about what's happening around the company. The company also provides an on-site gym and free meals to make employees' lives easier.

Badger Mining Corporation is ranked the number one small company to work for in America. Badger Mining is family-owned and privately held and produces a million and a half tons of specialized sand

each year for industrial use. All employees can participate in a profit-sharing arrangement; they are not charged any premiums for standard health coverage or basic long-term-care coverage; and everyone receives \$200 in personal finance advice each year. Badger Mining dedicates 10 percent of its budget to safety training and, as a result, has the lowest incident rate in its industry.

The HR Magazine ([www.shrm.org/hrmagazine](http://www.shrm.org/hrmagazine)) feature highlights a profile of each of the following winning companies.

### **2006 Best Small & Medium Companies to Work for in America**

#### **25 Best Small Companies**

1. Badger Mining Corp., Berlin, Wis
2. Pacific Service Credit Union, Walnut Creek, Calif
3. The RightThing Inc., Gurnee, Ill.
4. Insomniac Games Inc., Burbank, Ca.
5. Northeast Delta Dental, Concord, N.H.
6. McMurry Inc., Phoenix, Az.
7. Dixon Schwabl Advertising, Victor, N.Y.
8. Professional Placement Resources, Jacksonville Beach, Fla.
9. Bridge Worldwide, Cincinnati, OH
10. Johnston McLamb, Chantilly, Va.
11. Urban Innovations Ltd., Chicago, Ill.
12. Triage Consulting Group, San Francisco, Calif.
13. Ribelin Sales Inc., Garland, Tx.
14. MATRIX Resources Inc., Atlanta, Ga.

#### **25 Best Medium Companies**

1. Analytical Graphics Inc., Exton, Pa.
2. Holder Construction Company, Atlanta, Ga.
3. Ultimate Software, Weston, Fla.
4. Sage Products Inc., Cary, Ill.
5. ACUITY, Sheboygan, Wis.
6. Hypertherm Inc., Hanover, N.H.
7. EILEEN FISHER INC, Irvington, N.Y.
8. Professional Veterinary Products Ltd., Omaha, Neb.
9. The Integer Group Denver, Lakewood, Colo.
10. Future Network USA, Brisbane, Ca.
11. Lincoln Plating, Lincoln, Neb.
12. Michigan State University Federal Credit Union, East Lansing, Mich.
13. Digital Federal Credit Union, Marlborough, Mass.
14. The Hospice of Marion County Healthcare Alliance, Ocala, Fla.

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| 15. Schleuniger Inc., Manchester, N.H.               | 15. Eastern Financial Florida Credit Union, Miramar, Fla. |
| 16. B.I.N. Sales & Marketing Inc., Norwalk, Conn.    | 16. Grand Circle Corp., Boston, Mass                      |
| 17. Dolphin Quest, Middleburg, Va.                   | 17. Rackspace Managed Hosting, San Antonio, Tx.           |
| 18. Kahler Slater, Milwaukee, Wis.                   | 18. Pioneer Financial Services, Kansas City, Mo.          |
| 19. InsureMe, Englewood, Co.                         | 19. Wescom Credit Uion, Pasadena, Ca.                     |
| 20. Root Learning Inc., Maumee, OH.                  | 20. Graniterock, Watsonville, Ca.                         |
| 21. DigitalGrit Inc., Boonton, N.J.                  | 21. CXtec, Syracuse, N.Y.                                 |
| 22. archer>malmo, Memphis, Tenn.                     | 22. Plantronics Inc., Santa Cruz, Ca.                     |
| 23. Runzheimer International, Rochester, Wis.        | 23. AMX Corp., Richardson, Tx.                            |
| 24. Landrum Human Resources Company, Pensacola, Fla. | 24. Mitretek System Inc., Falls Church, Va.               |
| 25. The Brattle Group, Cambridge, Mass.              | 25. Pinnacol Assurance, Denver, Co.                       |

To learn more about the eligibility requirements and nomination process for the 2007 list, visit [www.shrm.org/bestcompanies](http://www.shrm.org/bestcompanies) or [www.greatplacetowork.com](http://www.greatplacetowork.com).

\*\*On-line and Radio Editors: for soundbites, SHRM President and CEO Susan R. Meisinger (MEH-sen-jer) discussing the Best Places to Work visit <http://www.greatapes.com/SHRM/>.

Contact SHRM Media Affairs at 703-862-5774 to schedule interviews with the winning companies.

### **About SHRM**

*The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. Representing more than 210,000 individual members, the Society's mission is to serve the needs of HR professionals by providing the most essential and comprehensive resources available. As an influential voice, the Society's mission is also to advance the human resource profession to ensure that HR is recognized as an essential partner in developing and executing organizational strategy. Founded in 1948, SHRM currently has more than 500 affiliated chapters within the United States and members in more than 100 countries. Visit SHRM Online at [www.shrm.org](http://www.shrm.org)*